

STAMA  
EXHIBIT 1-A (of 4)

CHARTER AGREEMENT  
OF THE  
SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY

THIS CHARTER AGREEMENT MADE THIS 1ST DAY OF JULY, 1974, BY AND BETWEEN THE CITIES OF CHESAPEAKE, FRANKLIN, NORFOLK, PORTSMOUTH, SUFFOLK, VIRGINIA BEACH AND THE COUNTIES OF ISLE OF WIGHT, AND SOUTHAMPTON, PURSUANT TO THE AUTHORITY GRANTED BY SECTION 15.1-21 OF THE CODE OF VIRGINIA, 1950, AS AMENDED,

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. THE PARTICIPATING JURISDICTIONS HEREBY CREATED SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY (STAMA) A JOINT VENTURE BETWEEN THE CITIES OF CHESAPEAKE, FRANKLIN, NORFOLK, PORTSMOUTH, SUFFOLK AND VIRGINIA BEACH AND THE COUNTIES OF ISLE OF WIGHT AND SOUTHAMPTON.
  2. THE SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY SHALL EXIST IN PERPETUITY, SUBJECT HOWEVER TO DISSOLUTION BY AGREEMENT OF THE GOVERNING BODIES OF THE PARTICIPATING JURISDICTIONS.
  3. SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY IS CREATED FOR THE PURPOSE OF PROVIDING MANPOWER SERVICES IN ACCORDANCE WITH THE PROVISIONS OF THE COMPREHENSIVE EMPLOYMENT TRAINING ACT OF 1973.
  4. SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY SHALL BE GOVERNED BY A POLICY COUNCIL CONSISTING OF AN ELECTED OR APPOINTED OFFICIAL, DESIGNATED BY THE GOVERNING BODY OF EACH PARTICIPATING JURISDICTION AND AN ELECTED OFFICIAL APPOINTEE FROM THE SOUTHEASTERN VIRGINIA PLANNING DISTRICT COMMISSION.
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5. THE POLICY COUNCIL SHALL MEET AT LEAST QUARTERLY.

6. THE POLICY COUNCIL IS HEREBY AUTHORIZED AND EMPOWERED:

(A) TO ADOPT BY-LAWS FOR THE REGULATION OF ITS AFFAIRS AND THE CONDUCT OF STAMA BUSINESS;

(B) TO ADOPT AN OFFICIAL SEAL AND ALTER THE SAME AT ITS PLEASURE;

(C) TO MAINTAIN AN OFFICE AT SUCH PLACE OR PLACES AS IT MAY DESIGNATE;

(D) TO SUE AND BE SUED;

(E) TO ACCEPT GRANTS AND GIFTS FROM THE PARTICIPATING JURISDICTIONS, THE COMMONWEALTH OF VIRGINIA, THE FEDERAL GOVERNMENT OR ANY OTHER GOVERNMENTAL BODIES OR POLITICAL SUBDIVISION, AND FROM ANY UNIT, PRIVATE CORPORATION, COPARTNERSHIP, ASSOCIATION OR INDIVIDUAL;

(F) TO ENTER INTO CONTRACTS WITH THE FEDERAL GOVERNMENT, THE COMMONWEALTH OF VIRGINIA, ANY POLITICAL SUBDIVISION, OR ANY AGENCY OR INSTRUMENTALITY THEREOF, OR WITH ANY UNIT, PRIVATE CORPORATION, COPARTNERSHIP, ASSOCIATION, OR INDIVIDUAL PROVIDING FOR OR RELATING TO THE FURNISHING OF MANPOWER SERVICES;

(G) TO EMPLOY SUCH PROFESSIONAL STAFF AND CLERICAL EMPLOYEES AS MAY BE DEEMED NECESSARY, AND TO PRESCRIBE THEIR POWERS AND DUTIES AND FIX THEIR COMPENSATION;

(H) TO MAKE AND ENTER INTO ALL CONTRACTS AND AGREEMENTS NECESSARY OR INCIDENTAL TO THE PERFORMANCE OF ITS DUTIES AND THE EXECUTION OF ITS POWERS HEREUNDER, EXCEPT CONTRACTS OR AGREEMENTS FOR THE BORROWING OF MONEY FOR WHICH THE EXPRESS WRITTEN CONSENT

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OF EACH PARTICIPATING JURISDICTION MUST BE OBTAINED;

(1) TO DO ALL ACTS AND THINGS NECESSARY OR CONVENIENT TO CARRY OUT ITS PURPOSES AND POWERS,

7. THE SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY SHALL BE FINANCED BY STATE OR FEDERAL GRANTS AND BY SUCH CONTRIBUTIONS BY THE PARTICIPATING JURISDICTIONS AS SHALL BE MUTUALLY AGREED UPON.

8. ANY PARTICIPATING JURISDICTION MAY WITHDRAW FROM THIS AGREEMENT AS OF THE LAST DAY OF JUNE IN ANY YEAR, PROVIDED IT GIVES WRITTEN NOTICE THEREOF TO THE POLICY COUNCIL PRIOR TO THE FIRST DAY OF MARCH PRECEDING THE DATE OF WITHDRAWAL.

9. UPON THE DISSOLUTION OF THE SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY, ALL OF ITS ASSETS AND PROPERTY SHALL BE DISPOSED OF AS DETERMINED BY THE POLICY COUNCIL.

10. ALL REAL AND PERSONAL PROPERTY SHALL BE ACQUIRED, HELD IN THE NAME OF SOUTHEASTERN TIDEWATER AREA MANPOWER AUTHORITY AND DISPOSED OF BY THE POLICY COUNCIL IN ACCORDANCE WITH RULES AND REGULATIONS ADOPTED AND PROMULGATED THEREBY.

IN WITNESS WHEREOF, THE PARTIES HEREUNTO HAVE SET THEIR SIGNATURES AND SEALS AS OF THE DAY AND YEAR FIRST WRITTEN ABOVE.

1970 POPULATION

CITY OF CHESAPEAKE 89,580

ATTEST:

Ollie B. Williams  
CITY CLERK

BY Morris F. Whitehurst

ATTEST:

Melvin E. Bass

Deputy

CITY CLERK

CITY OF FRANKLIN

6,880

BY Harold S. Atkinson

ATTEST:

Anthony W. Barnett

CITY CLERK

COUNTY OF ISLE OF WIGHT 18,285

BY H. B. Barlow Jr.

ATTEST:

[Signature]

CITY CLERK

CITY OF NORFOLK

307,951

BY [Signature]

ATTEST:

R. D. Arthur

CITY CLERK

CITY OF PORTSMOUTH

110,963

BY Richard J. Davis

ATTEST:

Geo. Byers

CITY CLERK

COUNTY OF SOUTHAMPTON

18,502

BY W. H. Stary

ATTEST:

[Signature]

CITY CLERK

CITY OF SUFFOLK

45,024

BY James F. Hope

ATTEST:

CITY OF VIRGINIA BEACH 172.106

*Richard Abraham*  
CITY CLERK

BY *Loize I. Hott*