



**HAMPTON ROADS WORKFORCE COUNCIL  
AND  
GREATER PENINSULA WORKFORCE BOARD  
JOINT MEETING MINUTES  
JUNE 16, 2021**

A joint virtual meeting of the Hampton Roads Workforce Council (HRWC) and the Greater Peninsula Workforce Board (GPWB) was convened at 9:00 a.m. on June 16, 2021, by Dr. John Olson, Chair, GPWB. Mr. Shawn Avery, President and CEO, of the HRWC, welcomed the members and the Chief Local Elected Officials (CLEOs) and read the virtual meeting guidelines. A roll call was conducted, and a quorum was present. See Attachment 1 for a list of attendees.

**CONSENT AGENDA**

Dr. Olson directed the attention of the joint board members to the Consent Agenda. He noted that the Consent Agenda had been emailed to the members in advance of the meeting and included the following items:

**I. MEETING MINUTES**

Joint meeting of the HRWC and the GPWB minutes for March 17, 2021.

Dr. Olson asked if there were any items that members would like removed from the Consent Agenda. There being none, he asked for a motion to approve the Consent Agenda. A motion was made by Dr. John Olson, seconded by Dr. Larry Dotolo, and approved.

**AGENDA**

**II. SPECIAL PRESENTATION**

Dr. Olson recalled the history of our local workforce development agency. He announced that Mr. William Mann, Jr., Executive Director, Great Peninsula Workforce Board, was retiring after 44 years of service at the end of June. On behalf of the Hampton Roads Workforce Board, Dr. Olson recognized and presented Mr. Mann with a plaque for his outstanding and dedicated service to the Board and Consortium. Mr. Mann thanked the Board and staff.

Ms. Kelli Webb, Founder and CEO of the KBD Group, LLC presented a video announcing the merger of the Hampton Roads Workforce Council and the Greater Peninsula Workforce Board into one regional workforce development board. Different stakeholders from the region congratulated the Council on the merger. Hampton Roads Workforce Council - One Region. One Workforce. One Economy. Mr. Avery thanked Ms. Webb.

### **III. PARTICIPANT SUCCESS STORIES**

Mr. Avery stated that once a year the HRWC invites past participants to share their experiences with the program. He then introduced Mr. Michael Hunter, Veterans Employment Center Coordinator, Ms. Nahla Saleh, Virginia Beach Relief Coordinator, Ms. Angela Sullivan Harris, Senior Director, Virginia Career Works Peninsula, and Ms. Amanda Green, Interim Director, Youth Programs.

Mr. Hunter introduced Mr. Josh Ballou, a participant in the Solar Ready Vets Skill Bridge Program at Tidewater Community College. Mr. Ballou was preparing to retire from the U.S Navy after twenty (20) years. He came to the HRWC Veterans Employment Center for services. After completing his training program, Mr. Ballou started a new job. Mr. Ballou thanked everyone for helping him to successfully transition to the civilian sector.

Ms. Saleh introduced Ms. Velvet Rountree, a participant in the Virginia Beach Relief Program. Ms. Rountree was laid off due to COVID-19 and was enrolled in the Dental Careers Foundation for Dental Assisting. She was offered a job at Dr. Zaki Orthodontist in Virginia Beach, Virginia. Ms. Rountree thanked the HRWC for helping her achieve her goal.

Ms. Harris introduced Ms. Kristina Ramos, a participant at Thomas Nelson Community College (TNCC). While attending TNCC, Ms. Ramos received a Commercial Driver's License (CDL). Ms. Ramos thanked TNCC and Ms. Harris for helping her achieve her goal.

Ms. Green introduced Mr. Derrick Lewis, a participant in the Out-of-School Youth Program enrolled in the Boot Camp course at Mid Atlantic Maritime Academy. Mr. Green stated at the age of 24 years old, Mr. Lewis had done all sorts of jobs, including some shipyard work. Mr. Lewis took a temporary job at Tidewater Staffing to gain more industry experience while awaiting his Merchant Mariner Credential. After receiving his credential, he was hired by a towing company in Savannah, Georgia. Mr. Lewis moved back to Virginia and is working for Moran Towing. Mr. Lewis thanked everyone for helping him to have a successful outcome.

Ms. Green introduced Ms. Emely Salinas-Williams, a participant in Sentara's Patient Care Technician Program. Ms. Salinas-William was one of the first testers who received the TABE test remotely via Zoom because of the pandemic. She started Patient Care at Sentara in January 2020 and completed her clinical at Sentara Norfolk General and Sentara Princess Anne Hospitals. She was also able to complete an externship at Sentara Cardiac Rehabilitation where she learned office management and how to assist the doctor and nursing staff. Ms. Salinas-Williams is currently employed full-time at Sentara Princess Anne Hospital and enrolled at Bryant & Stratton in their Associate Degree in Nursing program. Ms. Salinas-Williams discussed her experiences with the program and her successful outcome.

### **IV. UPDATE ON REGIONAL WORKFORCE MERGER**

**Looking Back** - Mr. William Mann provided a brief update on the past program year. He expressed special thanks to the City of Newport News Finance and Human Resources Department on behalf of the Greater Peninsula Workforce Board for all their support to the agency since the inception of manpower programs.

**Moving Forward** - Mr. Avery gave an update on the regional workforce merger. He discussed the following:

- Hampton Roads Veterans Employment Center on the Peninsula
- Williamsburg Career Center
- Campus 757
- Network2Work Partnership
- Hospitality Industries
- Hampton Roads Workforce Foundation (501(c)(3) Board)
- Offshore Wind
- Summer 757
- NexGen Program on the Peninsula

Mr. Avery reported that the Charter for the organization had been approved by all fifteen localities.

**V. ANNOUNCEMENTS**

On behalf of the HRWC, Mr. Avery recognized the following Board Members: Mr. Bill Miller, Human Resources Administrator – Fairlead Integrated; Mr. Ron Ritter, President – On Point, LLC; Dr. Aaron Spence, Superintendent – Virginia Beach City Public Schools; Mr. Brian Courtien, Director of Apprenticeship & Training – International Union of Painters & Allied Trades (IUPAT) Finishing Trades Institute of MD, VA, DC and Vicinities; Dr. Marcia Conston, President – Tidewater Community College; Mr. Ronald Jackson, Executive Director – Norfolk Redevelopment and Housing Authority; Ms. Pamela Little-Hill, Director of Social Services – City of Portsmouth; Mr. Steven C. Wright, Director – Chesapeake Economic Development; and Dr. Kenneth Chandler, Deputy City Manager – City of Virginia Beach. Mr. Avery thanked the members for their dedicated services to the Board. He announced that the next meeting of the HRWC would be the Board retreat in September.

**VI. PUBLIC COMMENTS**

There were no public comments.

Mr. Johnson asked each Chief Local Elected Official to give an update on their locality. Everyone stated that they are appreciative for being a part of the Joint Board. Mr. Johnson thanked Dr. Vince Warren and Mr. Guenter Weissenseel for their great Board leadership.

**VII. ADJOURNMENT**

There being no further business, the meeting adjourned at 10:30 a.m.

Respectfully Submitted,



Shawn Avery, Secretary  
Hampton Roads Workforce Council

**HAMPTON ROADS WORKFORCE COUNCIL  
JOINT BOARD MEETING  
JUNE 16, 2021  
ATTENDANCE RECORD**

**HRWC BOARD MEMBERS PRESENT**

Vonya Alleyne	Cox Communications Virginia
Virginia Batteen Hawks	S.L. Nusbaum Realty Company
Hosey Burgess	Virginia Employment Commission
Jeffrey W. Clemons	The PNC Financial Services
Ellis Cofield, Jr.	Cofield's Locksmith, LLC
Dr. Larry Dotolo	VA Tidewater Consortium for Higher Ed.
Greg Garrett	garrett Realty Partners
Stephanie Gorham	VOLUNTEER Hampton Roads
Alice Graham	Region 20 Adult Education
Kasia Grzelkowski	VersAbility Resources
Ronald Jackson	Norfolk Redevelopment and Housing Authority
L'Tanya Johnson	Cost Plus World Market
Mark Johnson	Truist Bank
Dr. Ruth Jones Nichols	Foodbank of S. E. Virginia & Eastern Shore
Shannon Kane	EWR Management
Dr. John Olson	ECPI University
Dr. Keisha L. Pexton	Newport News Shipbuilding
Thom Prevette	Bon Secours Health System
Becky C. Sawyer	Sentara Healthcare
Kim Shepard	VA Department of Aging & Rehabilitative Services
Dr. Aaron Spence	City of Virginia Beach Public Schools
Ron Ritter	On Point, LLC
Doug Smith	Hampton Roads Alliance
Bryan Stephens	Hampton Roads Chamber
Guenter Weissenseel	IMS Gear Virginia Inc.
Edith White	Hampton Roads Community Action Program

**HRWC BOARD MEMBERS ABSENT**

Thomas Calhoun	Norfolk Federation of Teachers
Jared Chalk	Norfolk Department of Economic Development
Dr. Kenneth Chandler	City of Virginia Beach
Ross Cherry	Cherry Carpeting & Flooring Company
Brian Courtien	International Union of Painters & Allied Trades & Finishing Trades Institute of MD, VA, DC & Vicinities
Dr. Marcia Conston	Tidewater Community College
William W. Crow	Virginia Ship Repair Association
Dr. Johnny Garcia	SimIS, Inc.
Andy Jaeckle	STIHL Incorporated
Pamela Little-Hill	City of Portsmouth
Delceno Miles	The Miles Agency
Dr. Corey McCray	Camp Community College
Bill Miller	Fairlead Integrated

Chris Stuart  
Kevin Will  
Chas Wright  
Steven C. Wright

Top Guard Security  
Boys & Girls Club of Southeast Virginia  
TowneBank  
Chesapeake Department of Economic Development

**CHIEF LOCAL ELECTED OFFICIALS (CLEO's) REPRESENTATIVES PRESENT**

The Honorable Joel Acree  
The Honorable Robert M. Dyer  
The Honorable Christopher Cornwell  
The Honorable Don Goldberg  
The Honorable Shannon Glover  
The Honorable Linwood Johnson  
The Honorable Mamie Johnson  
The Honorable Rick West

Isle of Wight County  
City of Virginia Beach  
Southampton County  
City of Suffolk  
City of Portsmouth  
City of Franklin  
City of Norfolk  
City of Chesapeake

**HRWC STAFF**

Shawn Avery  
Christina Brooks  
Steve Cook  
Mike Clark  
Bill Coley  
Clif Duncan  
Loretta Earl  
Amanda Green  
Rose Marie Hollins  
Allie Howe  
Michael Hunter  
Jackie Rondeau  
Nahla Saleh

President and CEO  
Senior Director, Youth Services  
Vice President of Workforce Innovation  
Internal Communications Coordinator  
Workforce Services Officer  
Vice President of Finance and Administration  
Office Manager  
Interim Director, Youth Programs  
Director of Accounting  
Director of Grants and Corporate Stewardship  
Veterans Employment Ctr. Coordinator - VCW Norfolk  
Manager Employer Engagement (Maritime)  
VA Beach Relief Coordinator/Career Planner - VCW Norfolk

**GUEST**

Josh Ballou  
Dudley Harris  
Regina Lawrence  
Derrick Lewis  
Kristina Ramos  
Velvet Rountree  
Kelly Morro  
Emely Salinas-Williams  
Kelli Webb

Participant  
Bay Electric Co., Inc.  
STOP Incorporate  
Participant  
Participant  
Participant  
The KBD Group, LLC  
Participant  
The KBD Group, LLC

**GREATER PENINSULA WORKFORCE BOARD  
JOINT BOARD MEETING  
JUNE 16, 2021  
ATTENDANCE RECORD**

**GREATER PENINSULA WORKFORCE BOARD (GPWB) MEMBERS PRESENT**

Joseph C. Barto, III	TMG
Honorable Melanie Rapp Beale	Dominion Energy
Rhonda Bunn	Canon Virginia Inc.
Carrie Chi	1st Advantage Federal Credit Union
Jeffrey Clemons	PNC Bank
Donna Crittenden-Barton	Virginia Employment Commission
Dr. Susan English represented by Eddie Swain	Thomas Nelson Community College
Greg Garrett	Greg Garrett Realty Partners
Jesse Goodrich	Riverside Health System
Honorable James Gray	Hampton City Council
Honorable Herbert Green, Jr.	Poquoson City Council
Kasia Grezelkowski	Versability Resources, Inc.
Dudley Harris	Bay Electric Co., Inc.
Honorable Ted Maslin	Williamsburg City Council
Honorable John McGlennon	James City County Board of Supervisors
John Meyer	SynEnergy Inc.
The Honorable Sheila Noll	York County
Dr. John Olson	ECPI University
Honorable Robert Orth	Gloucester County Board of Supervisors
Casey Roberts	New Horizons Regional Education Centers
Honorable Tina Vick	Newport News City Council
Barbara Watson	James City County Department of Social Services

**GPWB MEMBERS ABSENT**

Rachel Ambrose	Denbigh Learning Center
Dr. Porter Bannon	Thomas Nelson Community College
Terry Banz	Greater Williamsburg Business Council
Mike Briley	Virginia Peninsula Central Labor Council
Verna Chamberliss	United Steelworkers – Local 8888
Jeffrey Clemons	PNC Bank
Erin Creath	Sentara Healthcare System
Tanya Howard	Newport News Shipbuilding
Aaru Ma’at	Hampton Redevelopment & Housing Authority
Robert McKenna	Virginia Peninsula Chamber of Commerce
Barbara Murphy	AARP
Josie Pearson	Science Systems and Applications, Inc.
Kimberly Shepard	VA Dept. for Aging & Rehabilitative Services
Ken Taylor	W. M. Jordan Company, Inc.
Thomas Tingle	Guernsey Tingle Architects
Dr. Vince Warren	Newport News Shipbuilding
Albert Welcher	Point Transitions LLC

**GPWB LEO STAFF REPRESENTATIVES PRESENT**

Alan Archer	City of Newport News
Wendy Evans	City of Williamsburg
Sherri Newcomb	York County
Sherry Spring	Gloucester County

**GPWB LEO STAFF REPRESENTATIVES ABSENT**

Erica Spencer	City of Hampton
Randall Wheeler	City of Poquoson

**GPWB STAFF PRESENT**

Rita Bond	Administrative Office Manager
Gary Butler	Deputy Director
Cathy Ellis	Executive Support Specialist
Angela Sullivan Harris	Program Manager
Katherine Henderson	Senior Project Manager
William H. Mann, Jr.	Executive Director
Randy Troutman	One-Stop Operator

**YOUTH WORKFORCE CENTER, NHREC STAFF PRESENT**

Nikiesha Virgil	Program Manager
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