



**HAMPTON ROADS WORKFORCE COUNCIL
AND
GREATER PENINSULA WORKFORCE BOARD
JOINT MEETING MINUTES
March 17, 2021**

A joint virtual meeting of the Hampton Roads Workforce Council (HRWC) and the Greater Peninsula Workforce Board (GPWB) was convened at 9:00 a.m. on March 17, 2021, by Dr. John Olson, Chair, GPWB. Mr. Shawn Avery, President and CEO, HRWC, welcomed members and the Chief Local Elected Officials (CLEOs) and read the virtual meeting guidelines. A roll call was conducted, and a quorum was present. See Attachment 1 for a list of attendees.

Mr. Avery introduced new board members: Dr. Towuanna Porter Bannon, President, Thomas Nelson Community College, and the Honorable Sheila S. Noll, Vice Chair, York County Board of Supervisors. Mr. Avery announced that today’s meeting would be the last one for Dr. Daniel Lufkin and that Dr. Corey McCray would be serving as the new Interim President at Camp Community College.

CONSENT AGENDA

Dr. Olson directed the attention of the joint board members to the Consent Agenda. He noted that the Consent Agenda had been emailed to the members in advance of the meeting and included the following items:

I. MEETING MINUTES

Joint meeting of the HRWC and the GPWB minutes for December 17, 2020.

II. WIOA TITLE I ELIGIBLE TRAINING PROVIDER PROGRAM

Recertification of WIOA Title I Eligible Training Provider Programs for Calendar Year 2021 for Peninsula Vendors through December 31, 2021.

Dr. Olson asked if there were any items that members would like removed from the Consent Agenda. There being none, he asked for a motion to approve the Consent Agenda. A motion was made by Ms. Delceno Miles and seconded by The Honorable Buddy Green. The motion was approved.

AGENDA

I. SPECIAL PRESENTATION

Mr. Avery introduced Mr. Ronald Painter, Chief Executive Officer of the National Association of Workforce Boards (NAWB). Mr. Avery stated that Mr. Painter assumed his role at NAWB in July 2019 and has traveled the country meeting with State and Local workforce leaders to identify cutting-edge practices and programs. Mr. Painter is the founding CEO of the Three Rivers Workforce Investment Board (WIB) in Pittsburgh. Mr. Painter holds an undergraduate degree in Political

Science from Grove City College in Pennsylvania and a Master's in Public Administration and advanced graduate coursework from the University of Pittsburgh's Graduate School of Public & International Affairs, where he served as Adjunct Faculty.

Referring to a PowerPoint presentation entitled, "Workforce Resiliency" Mr. Painter discussed the following:

- Resilience: An ability to recover from or adjust to adversity or change.
- Why Workforce Innovation and Opportunity Act (WIOA)?
- The Big Questions: Who are our customers? What is happening in our customer's world? How are we adapting to these changes?
- What are we aiming for?
- Challenges Across Dimension – Sales, Marketing, and Delivery.
- Things to Consider – Who did the pandemic impact? (Men, Women, White, Black, Asian, and Hispanic.)
- There are tension and expectations: Economic and Community Development, Workforce Development, Education, and Community Interest.
- Housing, Transportation, Childcare, Racial Equity, and Broadband Access.
- Where from here?

Mr. Painter stated that the purpose of WIOA is to better align the workforce system with education and economic development to create a collective response to economic and labor market challenges on the national, state, and local levels. Mr. Painter welcomed comments and questions.

II. UPDATE ON REGIONAL WORKFORCE MERGER

Mr. Avery presented an update on the regional workforce merger. He reported that the Governor's Office had approved the Virginia Workforce Development Board (VWDB) Resolution for the realignment of the Boards. Mr. Avery discussed the following:

- The Merger of the two Local Workforce Development Areas
- Update to Charter - seven out of fifteen jurisdictions have returned Charter
- Board By-laws approved
- Staff Personnel Policies and Procedures Manual completed
- Retirement and Benefits
- 757 Recovery Champion
- New Board starting July 1, 2021 - Dr. John Olson, Chairperson, and Mr. Mark Johnson, Vice-Chairperson
- Veterans Employment Center on the Peninsula
- Job Descriptions Completed by April 1, 2021
- Network2Work Partnership

Mr. William H. Mann, Jr., Executive Director of the GPWB provided a brief update on the merger stating that Messrs. Gary Butler and Bill Coley were working together to combine the two organizations' policies and procedures and were making good progress with the assistance of staff.

Mr. Avery introduced Mr. Doug Smith, President and CEO, Hampton Roads Alliance. Mr. Smith directed attention to the PowerPoint presentation entitled, "757 Recovery and Resilience Action Framework." He discussed the Executive Summary; Did You Know Campaign?; the 757 Champions, and Offshore Wind. Mr. Smith stated that in order to achieve the vision - the action framework advances five strategic imperatives: 1) build regional unity, 2) grow new jobs, 3) grow, retain, and attract talent; 4) grow resiliency and 5) advance regional infrastructure. He said the 757 Business Community was working together to deliver a faster recovery and stronger economic growth.

III. ANNOUNCEMENTS

Dr. Olson announced that the next meeting would be a Joint Executive Committee meeting on April 21, 2021, at 9:00 a.m.

IV. PUBLIC COMMENTS

Ms. Barbara Murphy, Project Director, AARP Foundation, shared information about AARP's Senior Community Service Employment Program (SCSEP) which is a job training program to help low-income, unemployed individuals aged 55+ to find work. Ms. Murphy provided her email address (bmurphy@aarp.org) and telephone numbers (southside 757-625-7001 and peninsula 757-595-8726) for interested agencies that may like additional information on how to become a job site for the SCSEP.

Mr. Johnson invited each Chief Local Elected Official to provide an update on their locality. He thanked the Board, the CLEOs, and the staff for their hard work and support of the organizations.

V. ADJOURNMENT

There being no further business, the meeting adjourned at 10:30 a.m.

Respectfully Submitted,



Shawn Avery, Secretary
Hampton Roads Workforce Council

**HAMPTON ROADS WORKFORCE COUNCIL
JOINT BOARD MEETING
MARCH 17, 2021
ATTENDANCE RECORD**

HRWC BOARD MEMBERS PRESENT

Hosey Burgess	Virginia Employment Commission
Thomas Calhoun	Norfolk Federation of Teachers
Dr. Ken Chandler	City of Virginia Beach
Dr. Marcia Conston	Tidewater Community College
Dr. Larry Dotolo	VA Tidewater Consortium for Higher Ed.
Dr. Johnny Garcia	SimIS, Inc.
Greg Garrett	garrett Realty Partners
Stephanie Gorham	VOLUNTEER Hampton Roads
Alice Graham	Region 20 Adult Education
Kasia Grzelkowski	VersAbility Resources
Andy Jaeckle	STIHL Incorporated
L'Tanya Johnson	Cost Plus World Market
Mark Johnson	Truist Bank
Dr. Ruth Jones Nichols	Foodbank of S. E. Virginia & Eastern Shore
Shannon Kane	EWR Management
Pamela Little-Hill	City of Portsmouth
Delceno Miles	The Miles Agency
Dr. John Olson	ECPI University
Ron Ritter	On Point, LLC
Doug Smith	Hampton Roads Alliance
Bryan Stephens	Hampton Roads Chamber
Chris Stuart	Top Guard Security
Guenter Weissenseel	IMS Gear Virginia Inc.
Edith White	Hampton Roads Community Action Program
Chas Wright	TowneBank

HRWC BOARD MEMBERS ABSENT

Vonya Alleyne	Cox Communications Virginia
Virginia Batteen Hawks	S.L. Nusbaum Realty Company
Jared Chalk	Norfolk Department of Economic Development
Ross Cherry	Cherry Carpeting & Flooring Company
Jeffrey W. Clemons	The PNC Financial Services
Ellis Cofield, Jr.	Cofield's Locksmith, LLC
Brian Courtien	International Union of Painters & Allied Trades & Finishing
	Trades Institute of MD, VA, DC & Vicinities
William W. Crow	Virginia Ship Repair Association
Ronald Jackson	Norfolk Redevelopment and Housing Authority
Dr. Daniel Lufkin	Paul D. Camp Community College
Bill Miller	Fairlead Integrated
Dr. Keisha L. Pexton	Newport News Shipbuilding
Thom Prevette	Bon Secours Health System

Becky C. Sawyer
Kim Shepard
Dr. Aaron Spence
Kevin Will
Steven C. Wright

Sentara Healthcare
VA Department of Aging & Rehabilitative Services
City of Virginia Beach Public Schools
Boys & Girls Club of Southeast Virginia
Chesapeake Department of Economic Development

CHIEF LOCAL ELECTED OFFICIALS (CLEO's) REPRESENTATIVES PRESENT
(Nonvoting)

The Honorable Joel Acree
The Honorable Robert M. Dyer
The Honorable Christopher Cornwell
The Honorable Don Goldberg
The Honorable Shannon Glover
The Honorable Linwood Johnson
The Honorable Mamie Johnson
The Honorable Rick West

Isle of Wight County
City of Virginia Beach
Southampton County
City of Suffolk
City of Portsmouth
City of Franklin
City of Norfolk
City of Chesapeake

HRWC STAFF

Shawn Avery
Mike Clark
Steve Cook
Clif Duncan
Loretta Earl
Latonya English
Tasha Green
Serigo Leon
Whitney Lester
Jackie Rondeau
Nancy Stephens
Chiara Worthey

President and CEO
Internal Communications Coordinator
Vice President of Workforce Innovation
Vice President of Finance and Administration
Office Manager
Senior One-Stop Director of Operations - VCW Norfolk
Admin. Services Coordinator - VCW Norfolk
Career & Training Services Coord. - VCW Norfolk
Senior Director of Talent Development
Business Services Coordinator - VCW Norfolk
Senior One-Stop Director of Admin. - VCW Norfolk
Office Manager - VCW Norfolk

GUESTS

Kelly Morro
Ronald Painter
Kelli Webb

The KBD Group, LLC
National Association of Workforce Board
The KBD Group, LLC

**GREATER PENINSULA WORKFORCE BOARD
JOINT BOARD MEETING
MARCH 17, 2021
ATTENDANCE RECORD**

GREATER PENINSULA WORKFORCE BOARD (GPWB) MEMBERS PRESENT

Rachel Ambrose	Denbigh Learning Center
Dr. Porter Bannon	Thomas Nelson Community College
Terry Banz	Greater Williamsburg Business Council
Joseph C. Barto, III	TMG
Verna Chamberliss	United Steelworkers – Local 8888
Donna Crittenden-Barton	Virginia Employment Commission
Dr. Susan English	Thomas Nelson Community College
Greg Garrett	Greg Garrett Realty Partners
Jesse Goodrich	Riverside Health System
Honorable James Gray	Hampton City Council
Honorable Herbert Green, Jr.	Poquoson City Council
Kasia Grezelkowski	Versability Resources, Inc.
Dudley Harris	Bay Electric Co., Inc.
Honorable Ted Maslin	Williamsburg City Council
Honorable John McGlennon	James City County Board of Supervisors
Robert McKenna	Virginia Peninsula Chamber of Commerce
John Meyer	SynEnergy Inc.
Barbara Murphy	AARP
The Honorable Shelia Noll	York County
Dr. John Olson	ECPI University
Honorable Robert Orth	Gloucester County Board of Supervisors
Casey Roberts	New Horizons Regional Education Centers
Dale Stone	Walmart Distribution Center

GPWB MEMBERS ABSENT

Honorable Melanie Rapp Beale	Dominion Energy
Mike Briley	Virginia Peninsula Central Labor Council
Rhonda Bunn	Canon Virginia Inc.
Jeffrey Clemons	PNC Bank
Erin Creath	Sentara Healthcare System
Tanya Howard	Newport News Shipbuilding
Aaru Ma'at	Hampton Redevelopment and Housing Authority
Josie Pearson	Science Systems and Applications, Inc.
Dr. Jason Perry	Rappahannock Community College
Kimberly Shepard	VA Department of Aging & Rehabilitative Services
Ken Taylor	W. M. Jordan Company, Inc.
Thomas Tingle	Guernsey Tingle Architects
Honorable Tina Vick	Newport News City Council

Dr. Vince Warren
Barbara Watson
Albert Welcher

Newport News Shipbuilding
James City County Department of Social Services
Point Transitions LLC

GPWB LEO STAFF REPRESENTATIVES PRESENT (Nonvoting)

Wendy Evans
Sherri Newcomb
Sherry Spring

City of Williamsburg
York County
Gloucester County

GPWB LEO STAFF REPRESENTATIVES ABSENT (Nonvoting)

Alan Archer
Erica Spencer
Barbara Watson
Randall Wheeler

City of Newport News
City of Hampton
James City County Department of Social Services
City of Poquoson

GPWB STAFF PRESENT

Rita Bond
Gary Butler
Diana Cordero
Cathy Ellis
Angela Sullivan Harris
Katherine Henderson
William H. Mann, Jr.
Terri Partain
Shannon Trochuck

Administrative Office Manager
Deputy Director
Business Services Coordinator
Executive Support Specialist
Program Manager
Senior Project Manager
Executive Director
Accountant
Program Support Specialist

YOUTH WORKFORCE CENTER, NHREC STAFF PRESENT

Nikiesha Virgil

Program Manager