

VIRGINIA BEACH HIRING AND RETENTION INCENTIVE PROGRAM

As part of an effort to attract and retain top talent within the Virginia Beach mental health industry, the City of Virginia Beach has launched an Incentive Program in partnership with the Hampton Roads Workforce Council (HRWC) to assist employers in the hiring and retention process.

How it works?

- This program reimburses a \$1000 hiring or retention bonus to Mental Health Providers, funded by the City of Virginia Beach through the HRWC, once employers have paid the bonus to qualified employees.
- The requirements of the program are:
 - A newly hired employee works for a non-profit or private mental health provider for a minimum of 30 days.
 - The employee commits to continuing to serve in the mental health industry for a minimum of six months thereafter.



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